



2013
CORPORATE
SUSTAINABILITY
OVERVIEW

PRODUCT:

WE ACCESS THE EXPERTISE
OF THE WORLD TO **INNOVATE.**

VISION 2030

DELIVERING SOLUTIONS. SHAPING THE FUTURE.

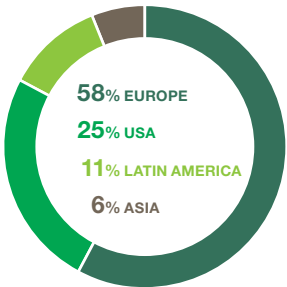
WE DELIVER INNOVATIVE
PACKAGING SOLUTIONS
SATISFYING THE NEED FOR
CONVENIENCE, SAFETY AND SECURITY

PLANET:

WE STRIVE FOR
SOLUTIONS RESPECTING
THE ENVIRONMENT
AND **CONSERVING**
NATURAL RESOURCES.

PEOPLE:

DIVERSITY OF OUR
PEOPLE IS OUR STRENGTH.

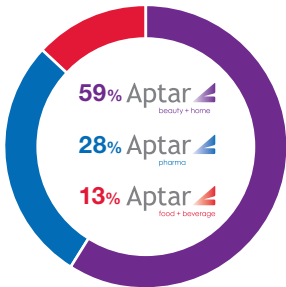


NET SALES BY REGION

2013 reported sales
grew to

\$2.5 billion,
up **8%** over 2012

GROWTH



NET SALES BY SEGMENT

OUR COMMITMENT

AptarGroup is committed to managing our businesses with respect for people, nature and future life on earth. Our core values exemplify the importance we place upon our planet, people and product. Our balanced approach to each of these elements plays a key role in our continued success.

OUR PLANET

We are an innovative global dispensing solutions provider, proudly partnering with our customers and suppliers to identify ways to reduce the environmental footprint throughout the packaging supply chain. At Aptar, we have established global and regional environmental committees to address the ways in which our products and processes potentially impact the environment, and we strive to reduce this impact by involving all locations in our global sustainability strategy. This strategy defines solutions for respecting the environment and conserving natural resources.

OUR PEOPLE

Aptar has an extremely talented and dedicated global workforce which enthusiastically supports our sustainability programs and certifications. As an example, our employees are involved in internal programs encompassing waste reduction, product Life Cycle Assessments, and site-level sustainability projects. Our social sustainability efforts focus on the professional development of our employees, in addition to supporting the communities in which they live and work. We maintain a conscientious outlook toward health and safety, empowering employees to accept responsibility for their own safety and the safety of those around them.

OUR PRODUCT

Aptar continuously invests in research and development to provide new, innovative dispensing solutions that improve the lives of millions of consumers. We also maintain a deep-rooted entrepreneurial spirit which allows us to deliver quality products with greater

convenience, cleanliness and security. Where possible, we are engineering solutions with enhanced sustainable features. Aptar's long-term goal is to remain flexible and adaptable to the changing needs of the markets and the environment while continuing our growth and value creation for all stakeholders.

On the following pages, you will find stories about our planet, people and product. While these examples highlight several recent triumphs for Aptar, they are merely a subset of the many stories we can tell about our on-going sustainability efforts.



STEPHEN J. HAGGE
President and Chief Executive Officer





Brazil: Jundiai and Cajamar

China: Suzhou

Czech Republic: Ckyne

France: Annecy, Charleval,
Le Neubourg, and Verneuil

Italy: Chieti and Pescara

United Kingdom: Leeds

USA: Watertown

Spain: Torelló

ISO 14001 CERTIFICATION

ISO 14001 certification is an important part of our journey toward a best-in-class production system. As of yearend 2013, these manufacturing locations are certified.

Aptar
Chieti

At the heart of our core values is
a requisite that we will manage our
businesses with *respect for nature
and future life on earth.*

2013 CORPORATE SUSTAINABILITY OVERVIEW

OUR PLANET



Progress is only realized by holding all locations accountable for our global sustainability strategies. Individual facilities are responsible for focusing efforts on energy, waste and water reductions. In some cases the facilities are recognized by third-party organizations for exemplary performance, but many of the following stories represent business as usual for Aptar.

CARY CARES FOR THE ENVIRONMENT

Our Aptar campus in Cary, Illinois is a proud recipient of the 2013 Illinois Governor's Sustainability Award. Since 1987, the Illinois Sustainable Technology Center (ISTC) has presented this prestigious award to organizations demonstrating a commitment to environmental excellence through outstanding and innovative sustainability practices.

The Aptar Cary campus comprises three manufacturing facilities in Illinois. In 2013, the campus achieved significant reductions in electricity consumption and waste to landfill, while improving process flow, packaging material efficiencies and product lifecycle enhancements. Working side-by-side with employees, a cross-functional sustainability team meets quarterly to analyze metrics and explore new ideas. As a result of our sustainability efforts, the campus was presented with a 2013 Illinois Governor's Sustainability Award.



The 2013 Governor's Sustainability Award is showcased on Aptar's Cary campus.

WE AIM TO BE LANDFILL FREE

Established in 2013, Aptar's internal Landfill Free program encourages the reduction, reuse and recycling of waste byproducts from our manufacturing processes. Site-level waste management processes are audited to internal standards by a third party. Facilities that are able to show at least 90 percent reuse/recycling are recommended for internal certification.

Our Landfill Free program has helped us achieve significant reductions in the amount of hazardous and non-hazardous wastes we send to landfills. Through the program, and with increased awareness toward general waste management processes and our reporting systems, we were able to reduce the total amount of waste sent to landfills in 2013 as compared to what was reported by our sites in 2012.



Our sustainability teams in Italy commissioned Moreno Pola, Aptar employee and local artist, to create sculptures made of recyclable cardboard. The sculptures are prominently displayed in the on-site cafeterias, bringing awareness to the program and engaging employees.

We work to continually improve our disclosure capabilities in order to remain transparent to our stakeholders. This is why the results of our most recent response to the Carbon Disclosure Project (CDP) returned a **6 POINT IMPROVEMENT** over the previous year's score. We have reported our carbon emissions data through the CDP annually since 2008.



RETURNABLE PACKAGING ELIMINATES TONS OF WASTE

In order to develop the best solutions for our customers while remaining good stewards of the environment, many of our locations engage in returnable packaging processes. This enables Aptar to meet the technical demands of products, reduce the use of cardboard shipping, and remain commercially competitive while achieving reductions in electricity, water and fuel oil consumption.

As one example, Aptar Maringá in Brazil currently engages in returnable packaging programs with three customers. These programs include reusable boxes, pallets, and packing trays.



One project, which was implemented in Maringá in 2010, has enabled an annual avoidance of 322 metric tons of waste. That is more than the weight of two adult blue whales.

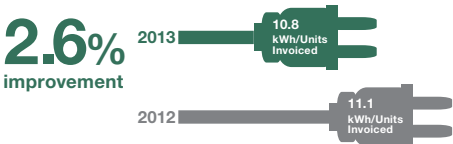
MORE THAN 30 GREENCIRCLE AWARDS SINCE 2002

Our three facilities in Connecticut: Aptar Stratford, Aptar Torrington, and Philson, Inc. in Watertown, were recognized by the Connecticut Department of Energy and Environmental Protection in 2013 for their ongoing sustainability efforts. This is the eleventh consecutive year that our facilities in Philson and Stratford have been recognized with GreenCircle awards for going above and beyond in their efforts to protect the environment and its natural resources. It also marks a decade worth of GreenCircle awards for our Torrington location.

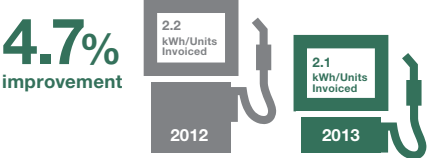


GreenCircle sustainability awards are prominently displayed in Aptar Stratford.

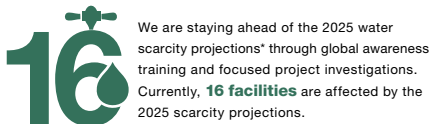
Electricity consumption



Natural Gas + Fuel consumption



Water Scarcity Analysis



Landfill free certification



*Global Water Tool projected annual renewable water supply of less than 1,000 m3 per person by the year 2025



In 2013 we employed

12,400

motivated, talented individuals
in **20** countries.

GLOBAL TALENT



We respect and trust our people. We challenge them to develop to the best of their *potential and to take initiative*.

2013 CORPORATE SUSTAINABILITY OVERVIEW

OUR**PEOPLE**

OUR PEOPLE



Our **CORE VALUES** revolve around our people and our relationships:

- We believe in the self-worth of individuals regardless of their status.
- We strive for relationships that are based on openness, honesty, and feedback.
- We promote teamwork and cooperation at all levels.
- We challenge people to develop their potential and to take initiative.
- We practice business relationships that are based on responsibility, and on long-term and mutual interests to all stakeholders.

DEVELOPING THE LEADERS OF TOMORROW

As a supplement to the multiple training modules provided by each Aptar location on an annual basis, we have developed the Aptar Corporate University (ACU) to provide worldwide training across all business segments in order to grow and promote future leaders. Students of ACU gain real-world experience in subjects like strategic thinking and customer value management.

Among multiple other modules, ACU offers concentrated programs in Global Leadership for executives, middle managers and manufacturing and technical shift leaders. Participants are nominated into the prestigious leadership programs by their managers and Human Resources representatives. The program began educating employees in 2009 and was officially named Aptar Corporate University in 2011. Since 2011, over 634 employees from all over the world have participated in the different ACU programs.



Aptar employees discuss a case study during the leadership program "Strategic Thinking + Change Management" in Pescara, Italy.

"Aptar Corporate University supports our business strategies by nurturing leadership development at all levels," said Meinrad Arnold, Director, Organization and People Development. "The program enables employees to enhance their strengths and grow to their full potential. This is one of the most important investments we can make as a company."

IN 2013 ALONE, APTAR CORPORATE UNIVERSITY TRAINED

241 EMPLOYEES

using in-person training techniques

&

2,296 EMPLOYEES

with eLearning modules.

EDUCATION CENTER HELPS EMPLOYEES REACH CAREER GOALS

Our facility in Jundiai, Brazil took its site level training to a new level by establishing an education center called STUDERE. Inaugurated in August 2013, STUDERE aims to professionally develop employees by providing streamlined on-the-job training and by establishing a career plan to retain qualified talent.

“Through business awareness training provided by our local site manager, I am now able to understand how all activities are integrated into a larger, global corporation. I get that I am an important part of Aptar.”

- Souza Sardinha, Emersion Contributor

SUPPORTING THE COMMUNITIES WHERE WE LIVE AND WORK

We understand that we have an affect on people, beyond our own employees. For this reason Aptar facilities partner with community organizations on philanthropic events.

As one example, over 230 employees at Aptar's facility in Alphaville, Brazil teamed with a local charity, Casa da Criança Excepcional Maria Maia, to provide free care to children with severe cerebral palsy and related neurological and physical disabilities.

In 2013, the Aptar Alphaville team held numerous fundraisers to provide care for nearly 200 people in need.


A TEAM FOCUSED ON COMMUNITY SERVICE

With the community in mind, employees from the Mukwonago, Wisconsin facility organized a team which focuses on planning and executing regular community service events.

In addition to these events, Aptar Mukwonago supports the community through a relationship with GPS Education Partners, an organization which teams with local businesses to meet the needs of non-traditional high school learners. Educational programs provide students with an opportunity to earn their high school diploma through an integrated learning experience linking academic standards with real-world applications. Each year, Aptar Mukwonago hosts up to three students from Mukwonago High School, providing hands-on technical experience that allows the student to graduate with their peers. Upon graduation, some of the students have joined Aptar Mukwonago as full-time employees, and the company is proud to support them in both their education and career.



Aptar Mukwonago Tool Maker, Scot Kalinowski, mentors GPS Student, Nathan Schulze.



On average, we invest

3%

of annual sales into Research
and Development.

INNOVATION



We are the leader in the dispensing solutions niche of the packaging industry. We have accomplished this by focusing on customer needs through a deeper understanding of consumer application fields. *Sustainability plays a key role in our product development.*

2013 CORPORATE SUSTAINABILITY OVERVIEW

OUR PRODUCT

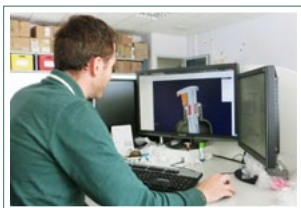


At Aptar we believe innovative products are those that are revolutionary and/or evolutionary. We strive to continuously introduce new products while simultaneously improving existing lines to achieve goals within new application fields and regions. Highlighted here are a few examples of the many product development processes and innovations that contribute to the overall sustainability of our businesses and the communities we serve.

DESIGNING FOR SUSTAINABILITY

We have invested in a life cycle assessment (LCA) tool to better understand the environmental impacts of our products, processes and activities, and to identify opportunities for product improvement. Through continuous improvement, the European Beauty + Home Global Market Development (GMD) team took the internal LCA strategy one step further. In 2013, the team created a complimentary tool which enables further quantification of: choice of materials, material impacts, light-weighting design, reduction of components and implications of decoration.

The complimentary system, internally referred to as the "Ecodesign tool", was implemented into the Beauty GMD quality system in September. Ecodesign is used upon commencement of new complex design projects before a design enters into production.



MATERIAL REDUCTION LEADS TO RECOGNITION

In 2013, an Aptar Food + Beverage customer received a DuPont Award for Packaging Innovation, Sustainability & Reduction for its new ketchup package. The customer shares credit with Aptar Food + Beverage for our innovative snap-top closure, which offers a material reduction up to 25%.

"This project represents Aptar's commitment to sustainability beyond just the environmental aspects as everyone involved put forth their best effort to execute on time and within budget, delivering award-winning results to the customer."

– Phillip Burn, Project Manager



The DuPont award is displayed in the lobby of our Lincolnton, NC facility. Lincolnton is one of two Aptar facilities that manufacture this custom closure.

We are a diversified solution partner who creates package delivery systems that provide convenient access to the product, while maintaining



PACKAGING SECURITY



COMPLIANCE.

AIRLESS DISPENSING WITH CERTIFIED RECYCLABILITY

Eden is an all-plastic airless system that offers many consumer benefits. Composed of only one family of plastics, polyolefin, Eden is the first airless dispenser with a certified recyclability. It is well adapted for organic cosmetics because of the conformity of the materials and protection of low preservative formulas. In 2013 it was awarded certification of compliance with Ecocert and Cosmos “Natural and organic cosmetic” standards.

This is not the only sustainability related accolade the Eden Airless line has received. During an event held in Shanghai, China, hosted by M. Success Media Group, Ltd., Aptar received a 2013 Sustainable Package Technical Award in recognition of the sustainable attributes of the Eden Airless pack. Also, in 2012, Eden received a DuPont Award for Packaging Innovation.

DEVELOPING CHILD-RESISTANT PACKAGING SOLUTIONS

In March 2012, the Consumer Product Safety Commission (CPSC) proposed a regulation requiring Child-Resistant packages for topical decongestants such as eye-drops and nasal sprays. Recognizing the importance and need for partnership, our Aptar Pharma Consumer Health Care (CHC) division formed a global team that joined the Consumer Healthcare Products Association (CHPA) working group to address the industry concerns.

Throughout 2013, Aptar was a key supplier that worked directly with these groups on this particular initiative. As a result, Aptar helped determine the timeline for industrial development and thus the adoption of the law. The regulation is scheduled to take effect in December of 2014. Aptar’s product innovation led to an intuitive Child-Resistant feature which passed “proof of concept” testing by children and seniors.



In addition to its smooth actuation and reliable formula protection, Eden’s all-plastic airless system is created with fewer parts than standard airless dispensers and is recyclable.

Many of our Sampling + Promotion products have also achieved the Ecocert and Cosmos elections:



Left to Right: (1) Easyspray, (2) Easycosm, (3) imagin, (4) Easycap, (5) Téléglass, (6) CosmIn



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