



Supplier Sustainability Engagement Playbook



About Aptar

Aptar's purpose is to transform ideas into solutions that improve everyday life.

Dear Trading Partners,

As we serve millions of consumers across the globe, we strive to create solutions that respect the environment, conserve natural resources and improve life on earth.

We believe that the social, ethical and environmental footprint of our products and services cannot be dissociated from the business practices of our trading partners. In addition, our Sustainable Purchasing Charter, influenced by international laws and stakeholder expectations, hold us both accountable for non-compliant behavior in our supply chain. Our policies and program with the support of our trading partners will improve the lives of future generations.

In my role as VP of Group Purchasing at AptarGroup, I must ensure that our trading partners understand the urgency of the matter and share our commitment to sustainability. The first step in our sustainability agenda is to develop transparency around our trading partners and to baseline their sustainability performance.

Thank you in advance for investing your time and for joining this strategic initiative for a more sustainable future.

Best Regards,



Philippe Robert
VP of Group Purchasing
AptarGroup, Inc.

A woman with dark hair pulled back, wearing a light pink blazer over a white top and grey plaid trousers, stands in a meeting room. She is holding a stack of papers and a pen, looking towards the right. In the background, there is a whiteboard with some faint text and a large window showing green foliage outside. The room is brightly lit. A large blue circular graphic is on the left side of the image, and a white circular graphic is on the right side.

**Understand our strategy and targets
to enable better collaboration**

Our Strategy

Sustainability is a priority in Aptar's business strategy. We incorporate economic, environmental, and social factors into our policies, practices, and processes to create long-term benefits for the company and our employees while also being mindful of conserving and protecting resources. We manage our sustainability-related risks through an enterprise risk management (ERM) process. We include climate risks as financial risks which are disclosed in our annual report and in our Task Force on Climate-Related Financial Discourses (TCFD) reporting.

We're committed to a more sustainable and equitable future for our employees, consumers, customers, and community partners. To accomplish this, we've developed a sustainability strategy supported by three pillars.

[Learn more about our progress and recognitions on Aptar's ESG Hub](#)



Care

We operate with care for our employees, communities and environment by continuously improving our impact and reducing our footprint.



Collaboration

We innovate alongside customers, suppliers, industry coalitions and nonprofits to enable progress toward their goals — and better outcomes for people and planet.



Circularity

We're helping the industry advance system-scale change that will benefit people today and for generations to come by addressing climate change and the waste crisis.

Our Targets

Aptar has formalized science-based targets to be consistent with limiting global temperature increase from our scope 1 and scope 2 emissions to 1.5°C, our scope 3 emissions to 2°C, and we commit to increase annual sourcing of renewable electricity to 100%, all by 2030.

(base year 2019)



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

[Learn more in Aptar's Carbon Transition Plan](#)

1

IN OUR OPERATIONS

Includes – fuels oils, natural gases and refrigerants

FOCUS AREAS:

- Natural gas consumption reduction
- Renewable natural gas sources
- Conversion to green refrigerants
- Green vehicles and fuels in our fleet

2

IN OUR OPERATIONS

Includes – electricity

FOCUS AREAS:

- Electricity consumption reduction
- Renewable electricity and Power Purchase Agreements (PPAs)
- Green building design

3

IN OUR VALUE CHAIN

Includes – raw materials in purchased goods and services (mostly resin), up- and down-stream transportation of goods, and wastes from our operations

FOCUS AREAS:

- Lower carbon raw materials
- Shipping lane optimization
- Ongoing Landfill Free efforts
- Supplier's energy and emissions

Other Targets

We welcome opportunities, collaboration, and innovation with suppliers to improve and help achieve these targets.



Our product sustainability goals for 2025:

- Achieve 10% recycled resin content in personal care, beauty, home care, and food/beverage solutions
- Reach 100% recyclable, reusable or compostable solutions in personal care, beauty, home care, and food/beverage solutions
- Eliminate 100% of formaldehyde (POM), styrene (ABS, SAN), vinyl chloride (PVC) and Bisphenol (PC, epoxy) in personal care, beauty, home care, and food/beverage solutions

[Learn more in Aptar's Corporate Sustainability Report](#)



Based on the Zero Waste International Alliance protocol, Aptar's internal Landfill Free (LFF) Certification recognizes sites that are recycling or reusing at least 90% of wastes from operations. Aptar is committed to increase the percentage of sites that are certified as LFF and also to improve our overall landfill avoidance ratio on a global basis each year.



Aptar collaborated with the Science Based Targets Network (SBTN) to develop the standardized methodologies to support companies measuring impacts and setting science-based targets for nature.

We anticipate our targets will someday extend beyond climate change and focus also on water and biodiversity topics.

Recognitions



Forbes

One of the
World's Top Female Friendly Companies
from 2021-2022



Barron's

In the Top 100
Most Sustainable Companies
from 2019-2023

Logo reprinted with permission of Barron's



Newsweek

In the Top 100
America's Most Responsible Companies
2020-2023



CDP

Recognized as a
Supplier Engagement Leader
2020-2022



EcoVadis

Sustainability Rating
Platinum
Top 1% since 2021



USA Today

One of the top 25 of
America's Climate Leaders
for 2023



**Call to Action:
What we need from you**

Key Expectations of Our Suppliers

We are accelerating our efforts with suppliers on a variety of sustainability topics including but not limited to recycled materials, circular economy and recyclable products.

Aptar expects all suppliers to comply with our Sustainable Purchasing Charter, which is referenced in our purchasing general terms and conditions.

Aptar is looking for trustful long-term partners who share our values.

1

Comply with Aptar's Sustainable Purchasing Charter

2

Register as a small or diverse supplier, if applicable

3

Measure, report and share your carbon emissions with Aptar and other eco-efficiency metrics. Product-level information may be needed upon request

4

Participate in EcoVadis annually, sharing your scorecard with Aptar

5

Earn “engaged” or “advanced” rating for DEI practices via EcoVadis scorecard

Engagement in EcoVadis

EcoVadis has grown to be a highly trusted provider of business sustainability ratings and its methodology is built on international sustainability standards, including the Global Reporting Initiative, the United Nations Global Compact, and the ISO 26000, covering 200+ spend categories and 170+ countries. The Sustainability Scorecard illustrates performance across 21 indicators in four themes: environment, labor and human rights, ethics and sustainable procurement.

Aptar is formally integrating social and environmental screenings into our existing purchasing program. This allows us to better understand risks and performance areas, increase transparency and work on continuous improvement with our suppliers. Aptar expects our suppliers to participate in EcoVadis annually and share our score card with us.



Since 2021, Aptar has received a Platinum level rating in recognition of our sustainability efforts from EcoVadis, placing Aptar in the top 1% of all EcoVadis-rated companies

Supplier Diversity

Diversity is at the core of our corporate values, and we are committed to act for positive societal changes. In 2022, we launched our Supplier Diversity Program, an important step in Aptar's DEI Roadmap to expand DEI beyond our organization to our full value chain. We are partnering with EcoVadis and other data providers to gather information on the diversity of our suppliers globally with the intention of increasing our spend with diverse suppliers in the years ahead.

Our 10-year goals include:

5%

of Aptar spend with woman or minority-owned business (US) & inclusive enterprises (specific targets per geography depending on local regulations)

20%

of our spend with Small Business Companies

50%

% of our spend with suppliers rated “Engaged” or “Advanced” on the DE&I indicator within EcoVadis

Key Contacts

We need your help as we work towards a more sustainable world. We look forward to working with you for each of these categories.



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