

In accordance with the Task Force on Climate-Related Financial Disclosures (TCFD) and Task Force on Nature-Related Financial Disclosure (TNFD) framework, Aptar has prepared a summary of our responses. Detailed information about our governance, strategy, metrics, targets, risks and opportunities posed by climate change are included within our response. This information is also reported annually through our CDP Corporate Questionnaire, and Climate Transition Plan.

### Task Force on Climate and Nature-Related Financial Disclosure

Response 2023

CDP Assessments of Our 2023 Performance

TCFD and TNFD Disclosure Requirements	2023 Corporate Sustainability Report	Corporate CDP Response
GOVERNANCE		
Disclose the organization's governance around climate and nature-related risks and opportunities		
A. Describe the board's oversight of climate and nature-related risks and opportunities	GRI 2-13 (page 53)	Section: C4 (page 134, 148, 150)
B. Describe management's role in assessing and managing climate and nature- related risks and opportunities	GRI 2-13 (page 53)	Section: C4 (page 145, 147, 149)
STRATEGY		
Disclose the actual and potential impacts of climate and nature-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material		
<ul> <li>Describe the climate and nature-related risks and opportunities the organization has identified over the short, medium and long term</li> </ul>	GRI 201-2 (page 59)	Section: C3 (pages 68-115, 127-139)
<ul> <li>B. Describe the impact of climate and nature-related risks and opportunities on the organization's businesses, strategy and financial planning</li> </ul>	GRI 201-2 (page 59)	Section: C3 (pages 115-117, 140-141, 200-203)
<ul> <li>C. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</li> </ul>	GRI 201-2 (page 59)	Section: C5 (191-203)
RISK MANAGEMENT		
Disclose how the organization identifies, assesses, and manages climate and nature-related risks		
A. Describe the organization's processes for identifying and assessing climate and nature-related risks	GRI 3 (pages 57-58)	Section: C2 (pages 42-59)
B. Describe the organization's processes for managing climate and nature-related risks	GRI 3 (pages 57-58)	Section: C2 (pages 42-59)
C. Describe how processes for identifying, assessing and managing climate and nature-related risks are integrated into the organization's overall risk management	GRI 3 (page 57-58) & GRI 201-2 (page 59)	Section: C3 (pages 42-59)
METRICS AND TARGETS		
Disclose the metrics and targets used to assess and manage relevant climate and nature-related risks and opportunities where such information is material		
A. Describe the metrics used by the organization to assess climate and nature-related risks and opportunities in line with its strategy and risk management process	Emissions data from FY19 to FY23 is reported in GRI 305-1, 305-2, 305-3, 305-4, 305-5, 305-6, & 305-7 (pages 70-72)	Sections: C7 (pages 421-437) C9 (pages 565-570)
B. Disclose Scope 1, Scope 2 and if appropriate Scope 3 greenhouse gas (GHG) emissions and the related risks	Our strategy to mitigate climate and nature risks and realize climate opportunities involve product solutions and operational performance. Product-related targets, and our progress are outlined within GRI 301 (page 64). Targets related to operational performance and our progress are outlined in GRI 302, GRI 303 and GRI 306 (pages 65-68 and pages 73-74).	Section: C7 (pages 240-250)
C. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets		

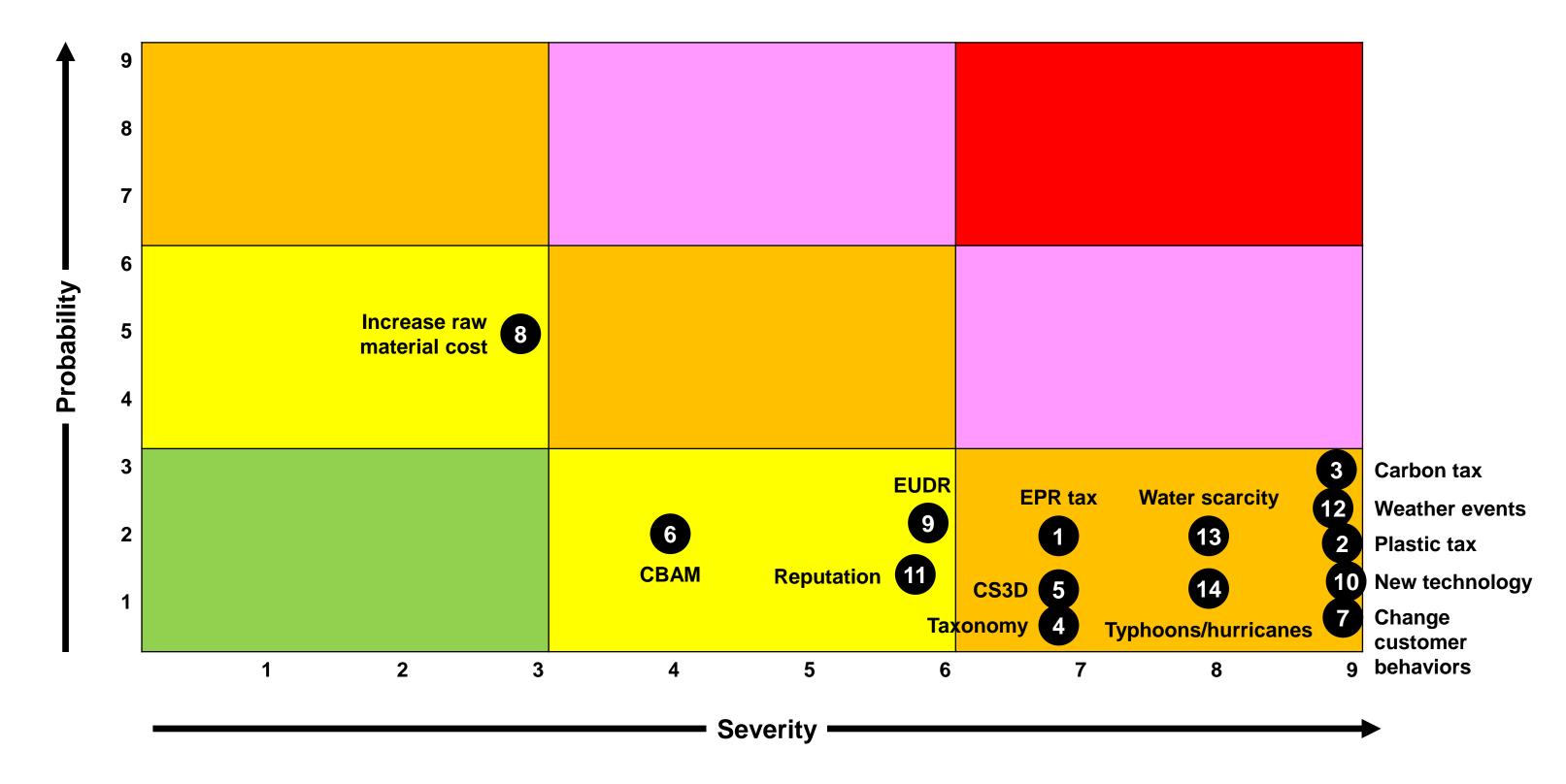


## **RISK Reference Scale**

CDP: LIKELII	HOOD	Aptar Rating	Aptar PROBABILITY Definition
99-100%	Virtually certain	9	<b>High Level of Probability –</b> most key factors contributing to the risk are present. There are regulations and/or market requests currently in place. Historically, the event has occurred with some frequency within Aptar and/or the industry.  The event is considered very likely to occur once every 1-5 years.
99-100%	Virtually certain	8	
90-100%	Very likely	7	
66-100%	Likely	6	<b>Medium Level of Probability –</b> some factors contributing to the risk are present. There may be some regulations and/or market requests under investigation. There is some historical experience within Aptar and/or the industry.  The event is likely to occur once every 5-10 years.
50-100%	More likely than not	5	
33-66%	About as likely as not	4	
0-33%	Unlikely	3	Low Level of Probability – factors contributing to the risk are not normally present. No regulations and/or market requests are expected.
0-10%	Very Unlikely	2	There is no historical experience within Aptar and/or the industry.  The event is considered unlikely to occur. Likely to occur once every 10+ years.
0-1%	Exceptionally unlikely	1	

CDP: MAGNI	TUDE	Aptar Rating	Aptar SEVERITY / IMPACT Definition
High 9 High 8	> \$20M \$15M → \$20M	9	<b>High Level of Severity</b> – the potential impact on cash flow and earnings is material and will directly impact Aptar's ability to meet strategic business objectives.
High 7	\$10M → \$15M	7	Quantified as impacts of \$10 million or more.
Medium 6	\$7M → \$9M	6	Medium Level of Severity – the potential impact on cash flow and earnings could be material but would not be expected to impact
Medium 5	\$4M → \$7M	5	Aptar's ability to meet strategic business objectives.
Medium 4	$2M \rightarrow 4M$	4	Quantified as impacts of \$2 million to \$9 million.
Low 3	\$1M → \$2M	3	Low Level of Severity – the potential impact on cash flow and earnings is not material and will not directly impact Aptar's ability
Low 2	\$0.5M → \$1M	2	to meet strategic business objectives.
Low 1	< \$0.5M	1	Quantified as impacts of less than \$2 million.

#### **RISK Matrix**



# **OPPORTUNITY Reference Scale**

CDP: LIKELII	HOOD	Aptar Rating	Aptar PROBABILITY Definition
99-100%	Virtually certain	9	High Level of Probability – most key factors contributing to the risk are present. There are regulations and/or market requests
99-100%	Virtually certain	8	currently in place. Historically, the event has occurred with some frequency within Aptar and/or the industry.  The event is considered very likely to occur once every 1-5 years.
90-100%	Very likely	7	
66-100%	Likely	6	Medium Level of Probability – some factors contributing to the risk are present. There may be some regulations and/or market
50-100%	More likely than not	5	requests under investigation. There is some historical experience within Aptar and/or the industry.
33-66%	About as likely as not	4	The event is likely to occur once every 5-10 years.
0-33%	Unlikely	3	Low Level of Probability – factors contributing to the risk are not normally present. No regulations and/or market requests are expected.
0-10%	Very Unlikely	2	There is no historical experience within Aptar and/or the industry.  The event is considered unlikely to occur. Likely to occur once every 10+ years.
0-1%	Exceptionally unlikely	1	

CDP: MAGNI	ΓUDE	Aptar Rating	Aptar SEVERITY / ATTRACTIVENESS Definition
High 9 High 8	> \$20M \$15M → \$20M	9 8	<b>High Level of Attractiveness</b> – the potential opportunity on cash flow and earnings is material and will directly impact Aptar's ability to meet strategic business objectives.  Quantified as impacts of \$10 million or more.
High 7	\$10M → \$15M	7	Quantined as impacts of \$10 million of more.
Medium 6 Medium 5	\$7M → \$9M \$4M → \$7M	5	<b>Medium Level of Attractiveness –</b> the potential impact on cash flow and earnings could be material but would not be expected to impact Aptar's ability to meet strategic business objectives.
Medium 4	\$2M → \$4M	4	Quantified as impacts of \$2 million to \$9 million.
Low 3	\$1M → \$2M	3	Low Level of Attractiveness – the potential impact on cash flow and earnings is not material and will not directly impact Aptar's ability
Low 2	\$0.5M → \$1M	2	to meet strategic business objectives.
Low 1	< \$0.5M	1	Quantified as impacts of less than \$2 million.

### **OPPORTUNITY Matrix**

