

Supplier Sustainability Engagement Playbook

July 2025





Our Purpose

We innovate and transform ideas into solutions that improve everyday life.

Dear Trading Partners,

As we serve millions of consumers across the globe, we strive to create solutions that respect the environment, conserve natural resources and improve life on earth.

We believe that the social, ethical and environmental footprint of our products and services cannot be dissociated from the business practices of our trading partners. In addition, our Sustainable Purchasing Charter, shaped by international laws and stakeholder expectations, holds us both accountable for ensuring compliance in our supply chain. Our policies and programs, with the support of our trading partners, will improve the lives of future generations.

In my role as Chief Purchasing Officer at AptarGroup, I am committed to ensuring that our trading partners understand the urgency of the matter and share our commitment to sustainability. The first step in our sustainability agenda is to develop transparency around our trading partners and to baseline their sustainability performance.

Thank you in advance for investing your time and for joining this strategic initiative for a more sustainable future.

Best Regards,



Philippe Robert
Chief Purchasing Officer
AptarGroup, Inc.

A woman with dark hair, wearing a light pink blazer over a white top and grey plaid trousers, stands in a modern office. She is holding a stack of white papers and a pen, looking towards the right. In the background, there is a whiteboard with some faint writing and large windows showing greenery outside. The image is framed by a large blue circle on the left and a white circle on the right.

**Understand our strategy and targets
to enable better collaboration**

Our Strategy

Sustainability is a focus in Aptar's business strategy. Because of this, we incorporate economic, environmental and social factors into our policies, practices and processes. The aim is to create long-term benefits for the company and our employees while also being mindful of conserving and protecting resources, ultimately contributing to the well-being of society as a whole. We manage our sustainability-related risks through an enterprise risk management (ERM) process. We include climate risks as financial risks which are disclosed in our annual report on Form 10-K filed with the Securities and Exchange Commission and in our Task Force on Climate-Related Financial Discourses (TCFD) reporting.

We believe in a more sustainable and equitable future for our employees, consumers, customers and community partners. To accomplish this, we've developed a sustainability strategy supported by three pillars.

Learn more about our progress and recognitions on [Aptar's ESG Hub](#)



Care

We operate with care for our employees, communities and environment by continuously improving our impact and reducing our footprint.



Collaboration

We innovate alongside customers, suppliers, industry coalitions and nonprofits to enable progress toward their goals — and better outcomes for people and planet.



Circularity

We're helping the industry advance system-scale change that will benefit people today and for generations to come by addressing climate change and the waste crisis.

Our Targets

Aptar has formalized science-based targets to be consistent with limiting global temperature increase from our scope 1 and scope 2 emissions to 1.5°C, our scope 3 emissions to 2°C, and we commit to increase annual sourcing of renewable electricity to 100%, all by 2030*.

(base year 2019)



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

*All validated science-based targets are subject to a mandatory 5-year review. Our required review with updates should be finalized by March 2028, which means we have plans to update our intention and ambition by March 2026.

1

IN OUR OPERATIONS

Includes – fuels oils, natural gases and refrigerants

FOCUS AREAS:

- Natural gas consumption reduction
- Renewable natural gas sources
- Conversion to green refrigerants
- Green vehicles and fuels in our fleet

2

IN OUR OPERATIONS

Includes – electricity

FOCUS AREAS:

- Electricity consumption reduction
- Renewable electricity and Power Purchase Agreements (PPAs)
- Green building design

3

IN OUR VALUE CHAIN

Includes – raw materials in purchased goods and services, up- and down-stream transportation of goods, and wastes from our operations

FOCUS AREAS:

- Lower carbon raw materials
- Shipping lane optimization
- Ongoing Landfill Free efforts
- Supplier's energy and emissions

Learn more in [Aptar's Carbon Transition Plan](#)

Other Focus Areas

We welcome opportunities, collaboration, and innovation with suppliers to further our efforts in these areas



Product Sustainability

- Increasing Recyclability and Recycled Resin Content
- Phase out of Chemicals of Concern
- Bio-materials



Biodiversity

- In 2025 and 2026, Aptar is working to establish our biodiversity roadmap. More details will be shared with suppliers in the future.
- TNFD Reporting



Waste Reduction and Efficiency

- Aptar has a Landfill Free Program that promotes recycling, reuse, recovery, and return.



Compliance with Emerging Regulations and Timely Reporting

- Due Diligence (Environmental and Social)
- Taskforce on Nature-related Financial Disclosures (TNFD)



Water Efficiency

- Reducing Water Stress and Risk
- Improving Capabilities for Wastewater Treatment
- Improving Pollution Prevention Processes and Controls

Recognitions



EcoVadis
Sustainability Rating
Platinum
Top 1% since 2021



TIME
One of the
World's Most Sustainable Companies
2024-2025



Barron's
In the Top 100
Most Sustainable Companies
from 2019-2025
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CDP
Climate A List
for 2024



CDP
Recognized as a
Supplier Engagement Leader
2020-2024



Forbes
One of the
World's Top Companies for Women
from 2021-2024



**Call to Action:
What we need from you**

Key Expectations of Our Suppliers

We are accelerating our efforts with suppliers on a variety of sustainability topics including but not limited to recycled materials, circular economy and recyclable products.

Aptar expects all suppliers to comply with our Sustainable Purchasing Charter, which is referenced in our purchasing general terms and conditions.

Aptar is looking for trustful long-term partners who share our values.

1

Comply with Aptar's Sustainable Purchasing Charter and other applicable regulations, while helping Aptar with value chain compliance.

2

Register as a small or diverse supplier, if applicable

3

Measure, report and share your carbon emissions and other eco-efficiency metrics with Aptar. Product-level information may be needed upon request.

4

Provide relevant information, support due diligence processes, and respond to collecting data service providers (e.g. EcoVadis, including the metrics module and Sedex)

5

Earn 'Advanced' and 'Leader' rating for DEI practices via EcoVadis scorecard

Engagement in EcoVadis

EcoVadis has grown to be a highly trusted provider of business sustainability ratings and its methodology is built on international sustainability standards, including the Global Reporting Initiative, the United Nations Global Compact, and the ISO 26000, covering 250+ spend categories and 185+ countries. The Sustainability Scorecard illustrates performance across 21 indicators in four themes: environment, labor and human rights, ethics and sustainable procurement.

Aptar is formally integrating social and environmental screenings into our existing purchasing program. This allows us to better understand risks and performance areas, increase transparency and work on continuous improvement with our suppliers. Aptar expects our suppliers to participate in EcoVadis annually and share their score card with us.



Since 2021, Aptar has received a Platinum level rating in recognition of our sustainability efforts from EcoVadis, placing Aptar in the top 1% of all EcoVadis-rated companies



Supplier Diversity

At Aptar, we are committed to fostering a diverse and inclusive supply chain. In 2022, we launched our Supplier Diversity Program, which aims to promote the inclusion of small, diverse, and inclusive suppliers within our purchasing ecosystem and foster stronger partnerships with local and regional organizations that support diverse businesses. We are partnering with EcoVadis, SEDEX and other data providers to collect information from our suppliers globally with the intention of increasing our spend with diverse suppliers and supplier acting for diversity in the years ahead.

Our targets for 2032* include:

5%

of Aptar spend with woman or minority-owned business (US) & inclusive enterprises (specific targets per geography depending on local regulations)

20%

of our spend with Small Business Companies

50%

% of our spend with suppliers rated “Advanced” or “Leader” on the DE&I indicator within EcoVadis

**Supplier diversity targets are determined and implemented in accordance with applicable local laws, regulations, and recognized definitions of diversity. As such, these targets may vary by country or region to ensure compliance with legal frameworks and cultural considerations.*

We need your help as we work towards a more sustainable world.
We look forward to working with you for each of these categories.

Key Contacts



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